**Ministry of Education**

**Yushan Fellow Program Application**

Please select a title for the application.

**Yushan Young Fellow Program Application**

**Candidate: Dr. ○○○**

**The Host Institution:**

**National Tsing Hua University**

**Academic Field:**

**Humanities and arts**

Please select a field.

**Social science**

**Science**

**Medicine**

**Engineering**

**Life sciences and agriculture**

Date: 2025

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| **Ministry of Education**  Please select a title.  **Yushan Fellow Program Application**  **Yushan Young Fellow Program Application**   |  |  | | --- | --- | | **Name of the Yushan Fellow Candidate** |  | | **The Host Institution** | **National Tsing Hua University** | | **Academic Field**  **(Please only choose one)** | **□ Humanities and Arts □ Social Sciences**  **□ Science □ Medicine**  **□ Engineering □ Agriculture and Life Sciences** | | **Estimated Funding from MOE:** | 1. **A. Annual additional salary/ remuneration: NT$\_\_\_\_\_\_\_\_\_\_**   (The remuneration for a Yushan Fellow on a short-term exchange program is prorated according to the duration of time spent working in Taiwan)  For example:  The additional salary: NTD 1,500,000  The academic collaboration and administrative support expense: NTD 1,500,000  The total funding (for five years): NTD 3,000,000  **B.Annual academic collaboration and administrative support expense: NT$\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **The total annual funding from MOE** **(A+B)**: **NT$\_\_\_\_\_\_\_\_\_** | | **Yushan (Young) Fellow**  **Appointment Plan**  before 1st, August, 2026 | **Colleges & Departments:**  **Position:**  **Appointment Start Date:**  **Position (Please select a position.)**  **Yushan Fellow**：   * full-time teacher：Professor、Associate Professor、Assistant Professor * 65 or older：Professor, on term contract、Associate Professor, on term contract、Assistant Professor, on term contract * short-term (at least 3 months in each in each of the three years)：Visiting Professor、Visiting Associate Professor、Visiting Assistant Professor   **Yushan Young Fellow**：   * full-time teacher：Professor、Associate Professor、Assistant Professor | | **Project Contact Person** | **Colleges & Departments:**  **Name and Position:**  **Phone:**  **Fax:**  **Email address:** | | **Applicant (Signature)** |  |  |  |  |  |  | | --- | --- | --- | --- | |  | Chairman of Department or Institute    Dean of College  Vice President for R&D |  |  | | Handling Person  (Signature/Seal imprint) | Head of University Unit  (Signature/Seal imprint) | Head of Accounting/ Comptroller  (Signature/Seal imprint) | University President  (Signature/Seal imprint) |   **Date: / 2025** |

1. **Basic Information**

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| Chinese Name |  | Date of Birth | | | (day/month/year) | | | | | | Photo |
| Name as Shown on Passport |  | Nationality | | |  | | | | | |
| Gender | □ Male  □ Female |
| Contact Details | Telephone: Fax (optional):  Mobile (optional): Email: | | | | | | | | | |
| Current Employment |  | | | | |  | Title | |  | | |
| Appointment Method and Eligibility Criteria | * **Yushan Fellow** * **(Please choose intended appointing method)** | | □ Has worked at a **leading international research institution** for at least 10 years, has an international academic reputation or cutting-edge expertise in a core technology, and has experience leading an **academic** research team  □ Recipient of a Nobel Prize, a fellow of a national level academy, fellow of a major international association, or has received some equivalent recognition.  □ Outstanding contribution in their **academic** field in the past 5 years. | | | | | | | | |
| * A full-time teaching faculty member * A full-time teaching faculty member, additional to staffing (*must be at least 65 years old*) * Short-term exchange member of teaching staff \_\_\_\_\_\_\_\_\_\_\_months (*to work at the university for at least three months each year*)   *(Please fill in the service time that will be actually worked in the institution. Once approved, it will not be modified or extended)* | |
| □ Has worked at an **internationally renowned company** for at least 10 years, has an international academic reputation or cutting-edge expertise in a core technology, and has experience leading an industry research team  □ Outstanding contribution in their **industry** field in the past 5 years. | | | | | | | | |
| * **Yushan Young Fellow**   **(A full-time teaching faculty member, please choose the** **eligibility criteria)**   * Less than 45 years old * Has received their highest academic qualification within the last 10 years of the project submission date (*The date of receiving the highest education degree: day/month/year*) | | □ Has worked at a leading international research institution for at least 5 years and has great potential.  □ Has worked at an internationally renowned company for at least 5 years and has great potential.  □ Has experience conducting major research projects.  □ Exceptional contribution in their area of academic expertise in the past 5 years. | | | | | | | | |
| Potential Ineligibility Conditions | 1. The institution will provide salary and benefits that are not lower than the statutory salary and benefits for a teaching position at the same level at a national university (Including basic salary, research allowance, and supervisor allowance).   □ Yes  □ No (If so, the scholar does not satisfy the criteria./This restriction does not apply to short-term exchange Yushan Fellows)   1. The university will appoint the scholar no later than 1st February, 2027.   □ Yes (Planned start date: *(day/month/year) /*  has started the appointment on the date: *(day/month/year)* )  □ No (If so, the scholar does not satisfy the criteria.) | | | | | | | | | | |
| Expertise in the Academic Field  (please provide a list) |  | | | | | | | | | | |
| Education  (List 5, starting with the highest attainment) | School & Department of Major | | | | | | | Degree | | | Start and Completion Dates *(year/month)* |
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| Work Experience  (Up to 10, including current position)  (please list with most recent position first) | Organization | | | Title | | | | | | Period  (Give year & month) | |
| Current position: | | |  | | | | | | / ~ / | |
| Previous positions: | | |  | | | | | | / ~ / | |
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| Other Funding Applied from NSTC-Granted Research Projects | □ No  □ Yes, Project Title:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  (e.g., 2030 Cross-Generation Young Scholars Program)   * **The candidate can not be granted by” Recruitment of Visiting Science and Technology Personnel with NSTC Funding” at the same time.** | | | | | | | | | | |
| Tasks to Achieve  (choose at least 2) | □ Academic research: to enhance academic research capacity and benefit institutional development.  □ Teaching innovation: innovation and refinement of teaching practice to strengthen the cultivation of talents and improve the quality of teaching.  □ International collaboration: to promote international exchanges and links, and enhance Taiwan's international influence and visibility internationally.  □ Industry-academia collaboration: to assist the institution in industry-academia cooperation between domestic and foreign enterprises, cultivate high-level talents and deepen social influence. | | | | | | | | | | |

(When listing education and work experience, add additional rows if necessary.)

1. **Review Items**

**(1) Experience & past achievements of the scholar** (significant academic contribution(s), details of academic awards received, critical academic research findings, and so on):

1. Personal resume/ curriculum vitae.

The content can be written here or listed in Appendix 2.

1. The Yushan Fellows please proved the list of publications and academic works in the past 10 years. The Yushan Young Fellows, please offer the list of past 5-year publications and academic outcomes.
2. Other outstanding performances (optional).

**(2) Relevance of the proposed candidate’s future academic work to the university's development and anticipated benefits (for example, Higher Education SPROUT Project)**

1. The fellow's academic work plan and goals (The proposed project must align with the university’s institutional development needs)
2. The fellow’s academic work plan and its connection to the university’s institutional development (e.g., the Higher Education Sprout Project), with a detailed explanation of their relevance.

□ The University Development Project:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)

□ Higher Education SPROUT Project (including The Featured Areas Research Centre Program, the title of the project: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)

□ The University Social Responsibility, USR (The title of the project:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)

□ Industry-Academia Research Project (The title of the project:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)

□ The Program on Bilingual Education for Students in College (The title of the project:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)

□ NSTC Multidisciplinary Research Projects (The title of the project:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)

□ Others:

1. The scholars' specific practices of academic work

Please choose at least 2 out of 4; provide specific details and practices.

1. Fellow’s tasks to achieve (choose at least 2 out of 4); provide specific details and practices:
2. Academic research: to enhance academic research capacity and benefit institutional development.
3. Teaching innovation: innovation and refinement of teaching practice to strengthen the cultivation of talents and improve the quality of teaching.
4. International collaboration: to promote international exchanges and links, and enhance Taiwan's international influence and visibility internationally.
5. Industry-academia collaboration: to assist the institution in industry-academia cooperation between domestic and foreign enterprises, cultivate high-level talents and deepen social influence.
6. Anticipated benefits (Expected quantitative or qualitative results)
7. The expected progress/outcome (The Yushan Fellow should hand in this report by the end of the first year. The Yushan Young Fellow should submit this report by the end of the second year.):
8. The expected outcome by the end of project completion (3/ 5 years):

**(3) Package of supportive measures and arrangements provided by the university (will be reviewed in the mid-tern and final report)**

The host institution should offer comprehensive administrative support. Such as research funding and facilities, research assistant personnel expenses, accommodation & relocation expenses, and assistance with children's education. The institution may raise the funding required for its package of supportive measures independently and/or use funding subsidies from government agencies. Please specify if you cooperate with any enterprise, such as sharing experimental equipment, forming joint R & D teams or injecting funds, etc.)

1. Overall package of supportive measures and arrangements the university will provide

* 1. National Tsing Hua University Newly-Recruited Faculty Academic Research Subsidy (start-up subsidy)

NTHU provides the Academic Research Subsidy (start-up subsidy) to help the newly-recruited faculties build up their research labs and facilities, and encourage them concentrate on research. Within six months after reporting, the newly-recruited faculties can apply for the subsidy. After approval, in principle every applicant can obtain NTD$ 1.5 million at most provided together by department, college and university.

* 1. Guest House and accommodation subsidy
  2. Guest House

In principle the newly-recruited faculties can apply to live in Guest House Ⅲ, single room or double room with priority. Besides, the newly-recruited faculties also can apply to live in Guest House Ⅰ or Guest House Ⅱ. Further information please refer to <https://ddfm.site.nthu.edu.tw/p/412-1494-16426.php>.

* 1. Accommodation subsidy

If it conforms to the regulation of the accommodation subsidy in NTHU, the newly-recruited full-time faculties have the option to apply for the accommodation subsidy (up to NTD$10,000 per month) for a duration of three years.

1. Education of children
   1. Children of the newly-recruited full-time faculties have the priority to apply to study in the Affiliated Kindergarten or Affiliated Experimental Elementary School of National Tsing Hua University.
   2. Children of faculties in NTHU are eligible for admission to apply to study in the Junior high school Department, Elementary Department, or Kindergarten Department in National Experimental High School at Hsinchu Science Park.
   3. Children's education subsidy: Further information please refer to <http://person.site.nthu.edu.tw/p/406-1066-12001,r940.php?Lang=zh-tw>.
2. Other Employee Benefits
   1. Birthday vouchers: Every full-time faculty member will receive the birthday vouchers every year.
   2. Health-check subsidy: Every full-time faculty member over 40-year-old can apply for the health-check subsidy once every two years.
   3. Group insurance at one's own expense
   4. Deposits at preferential interest
   5. Using sports complexes and equipment at a preferential price
3. Teaching Resources Support
4. Orientation for Incoming Faculty: A two-day orientation for new faculty members is held annually during the first week of September at NTHU.
5. Faculty Workshop: A series of workshops are offered to further improve the education quality at NTHU.
6. Funding for Teachers' Community: Funding for Teachers' Community is provided to enhance and activate teachers interflow and cooperation.

2. Ove package of supportive measures and arrangements the college/department will provide **(**If cooperate with enterprise, such as sharing experimental equipment, forming joint R & D teams or injecting funds, etc., please also specify.)

Please describe the supportive measures and arrangements the college/department will provide.

**(4) Reasonableness of providing the salary and benefits**

For example, detail the method used by the institution to evaluate the amount of the subsidy it is applying to the MOE to fund the additional salary above the statutory salary and benefits; and the amount of the subsidy the institution is applying for to fund academic collaboration and administrative support expense, and how the funds will be used. The institution is requested to submit details of the statutory salary it will provide and other information.

1. Method used by the university to evaluate the amount of the subsidy it is applying to the MOE for to fund the additional salary above the statutory salary and benefits

* + - 1. Evaluation method

Please select a category.

* + - 1. Amount of the MOE additional salary

In this case, the proposed appointment category is Yushan Fellow (Full-time member)/ Yushan Fellow (Full-time member) (at least 65 years old)/ Yushan Fellow (Short-term exchange member), and will work at National Tsing Hua University for 3 months/ Yushan Young Fellow. The amount we apply for the MOE additional salary is NTD per year, and the total amount is NTD for 3/5 years.

2. Amount of the subsidy the university is applying for to fund academic collaboration and administrative support expense, and how the funds will be used

This case will be handled in accordance with the provisions of the "Operation Directions Governing Verification, Allocation and Account Finalization of Ministry of Education Subsidies (Donations) and Commissioned Funding". The items of applying for to fund academic collaboration and administrative support expense include second-generation National Health Insurance (NHI) program supplementary premium of additional to statutory salary of Yushan (Young) Fellows, assistant personnel expenses, and general expenses of teaching, reaearch and international collaboration. The total amount for 3/5 years is NTD . Details are as follows.

Supplementary premium (year 1 to year 3/5): subtotal NTD

Assistant personnel expenses (year 1 to year 3/5): subtotal NTD

General expenses of teaching, reaearch and international collaboration (year 1 to year 3/5): subtotal NTD

3. Statutory salary that the university will provide, and together with the other details

NTHU will provide the statutory salary including Basic Salary, Academic Research Allowance, etc., not lower than the statutory salary of the equal-rank faculties in public universities. The total amount for 3/5 years is NTD . Details are as follows.

Year 1: annual salary NTD

Year 2: annual salary NTD

Year 3: annual salary NTD

Year 4: annual salary NTD

Year 5: annual salary NTD

**(5) Team Collaboration and Planning**

If the proposal is to appoint a Yushan Fellow, the applicant must form a team with faculty and researchers within the university to carry out the teaching or research project by linking with overseas academic resources and exchange. The team must include one or more university staff members at or below the associate professor or postdoctoral research fellows. This research team should aim to cooperate and exchange foreign academic resources, which should be linked to the university's development. It's suggested to make good use of these global academic network resources to assist the internationalization of the host university and promote international communications and cooperation, including teachers and students exchange activity between universities, international research collaborations, dual degree programs, and so on. (Not applicable to Yushan Young Fellow).

1. Team Collaboration and Planning

2. List of team members

|  |  |  |
| --- | --- | --- |
| Name | Unit | Job title |
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(Please add additional rows if necessary.)

1. **Funding Plan**
2. **The Estimated Funding from MOE for the Yushan (Young) Fellow** (Unit： NTD)

|  |  |  |  |
| --- | --- | --- | --- |
| **Year** | **Additional Salary/Year**  (additional to statutory salary) | **Academic Collaboration and Administrative Support Expense/Year** | **Subtotal**  (Unit： NT$) |
| 1st Year |  |  |  |
| 2nd Year |  |  |  |
| 3rd Year |  |  |  |
| 4th Year - for Yushan Young Fellow |  |  |  |
| 5th Year  - for Yushan Young Fellow |  |  |  |
| **Total**  (Unit： NT$) |  |  |  |

Note:

1. Please fill in the MOE subsidy.
2. Yushan Fellows will receive an approved additional salary and the statutory salary for three years. Yushan Young Fellows will receive an agreed additional salary and the statutory salary for five years. Please fill in the funding plan above by the scholar's category.
3. The academic exchange and work-related expenses shall be jointly planned by the university and the fellow. The fellow shall report and obtain approval from the university for all future expenditures.

Please choose this form or the above form to fill in.

**1. The Estimated Funding from MOE for the short-term exchange Yushan Fellow** (Unit： NT$)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Duration** | **Expected Duration** | **Remuneration/Year** | **Academic Collaboration and Administrative Support Expense/Year** | **Subtotal**  (Unit： NT$) |
| 1st Year | For example: 3 months | For example: 4,000,000  (1,000,000) | For example: 1,500,000  (375,000) | For example: 5,500,000  (1,375,000) |
| 2nd Year |  |  |  |  |
| 3rd Year |  |  |  |  |
| **Total**  (Unit： NT$) | |  |  |  |

Notes:

1. Remuneration for short-term exchange Yushan Fellow is to be paid in the form of per diem, consultation fees, and honorarium for lectures or speech.
2. The remuneration for a Yushan Fellow on a short-term exchange program is prorated according to the duration of time spent working in Taiwan. But the subsidy for academic exchange and work-related expenses is not subject to this and the funds allocated are not limited to the visiting period when they are in Taiwan. If a Yushan Fellow would like to apply for a full year’s subsidy must specify their work schedule for the entire year to facilitate review.
3. The academic exchange and work-related expenses shall be jointly planned by the university and the fellow. The fellow shall report and obtain approval from the university for all future expenditures.
4. **Supportive Measures or Funding Provided by the School (Unit： NT$)**

Please **summarize** the items and expenses that are supported by the school (please refer to the **Package of supportive measures and arrangements.**)

|  |  |  |  |
| --- | --- | --- | --- |
| **Year** | **The Statutory Salary from the Institution** | **Other Support Measures or Funding Provided by the Institution** | **Subtotal**  (Unit： NT$) |
| 1st Year |  | For example:  1. Faculty teaching or research funds/NT$  2. Research equipment/NT$  3. Administrative or research assistant fees/NT$  4. Other (e.g., airfare, accommodation and relocation expenses, and assistance with children's education)/NT$ |  |
| 2nd Year |  |  |  |
| 3rd Year |  |  |  |
| 4th Year - for Yushan Young Fellow |  |  |  |
| 5th Year  - for Yushan Young Fellow |  |  |  |
| **Total**  (Unit： NT$) |  |  |  |

Note:

For short-term exchange Yushan Fellows, please fill in $0 if **no** statutory salary is provided by the host institution. Do not leave the field blank.

* + - * accommodation subsidy：If it conforms to the regulation of the accommodation subsidy in NTHU, the newly-recruited full-time faculties have the option to apply for accommodation subsidy (up to NTD$10,000 per month) for a duration of three years. College or Department also can provide Accommodation Subsidy by raising the funding of College or Department.
* moving subsidy：College or Department also can provide moving subsidy by raising the funding of College or Department.
* children's education subsidy：Please reference http://person.site.nthu.edu.tw/p/406-1066-12001,r940.php?Lang=zh-tw.