

# Regulations for National Tsing Hua University Talent Development Fund Academic Research Incentives

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## Article 1

National Tsing Hua University (hereinafter referred to as "the University") has established the "Regulations for National Tsing Hua University Talent Development Fund Academic Research Incentives" (hereinafter referred to as "these Regulations") to encourage research with significant academic impact conducted by faculty members within the University, both domestically and internationally, and to enhance the academic reputation of the University.

## Article 2

The academic research incentives under these Regulations shall be awarded to research achievements affiliated with the University's academic institutions and approved through evaluation, including the following six categories:

1. Category 1: Reports on significant research breakthroughs, important academic journal articles, or international conference papers.
2. Category 2: International academic indicators.
3. Category 3: Academic monographs, chapters in books, or others.
4. Category 4: Organizing important domestic and international academic conferences, invited speeches or participation in exhibitions and competitions.
5. Category 5: Participation in important international academic organization positions or receiving awards.
6. Category 6: Other significant contributions that enhance the academic reputation, research, or development of the University.

## Article 3

The term "reports on significant research breakthroughs" in the first item of Article 2 refers to research achievements that are reported by major international media, make important contributions to the international academic reputation of the University, and are approved through evaluation by the affiliated college(s)/department(s). The term "important academic journal articles or international conference papers" in the first item refers to articles published in internationally or domestically important academic journals and international conference proceedings that are approved through evaluation by the affiliated college(s)/department(s). The classification of academic journals shall be determined by the respective college(s)/department(s).

#### Article 4

The "international academic indicators" mentioned in the second item of Article 2 aim to comprehensively assess the individual faculty members' personal and research impact in international academia. The evaluation indicators include citations, H-index, FWCI, CNCI, and others, and the standards for each evaluation indicator shall be approved through evaluation by the affiliated college(s)/department(s).

#### Article 5

The term "academic monographs or chapters" mentioned in the third item of Article 2 refers to works that are approved through evaluation by the affiliated college(s)/department(s), excluding conference proceedings, theses, or research output reports. They may be published in audiovisual or artistic forms. Applications for monographs or chapters with multiple authors are limited to those submitted by a single author. Each monograph or chapter shall be eligible for reward once.

#### Article 6

The terms "important domestic and international academic conferences, exhibitions, or competitions" mentioned in the fourth item of Article 2 refer to academic activities that have made important contributions to the academic reputation of the University, organized or participated in, and approved through evaluation by the affiliated college(s)/department(s). The term "invited speeches" refers to speeches at important domestic and international academic conferences that are approved through evaluation by the affiliated college(s)/department(s), including invited speeches, keynote speeches, and plenary sessions.

#### Article 7

The term "participation in important international academic organization positions or receiving awards" mentioned in the fifth item of Article 2 refers to faculty members within the University serving as chief editors, editorial board members of top international journals, or being honored as members (fellows), rotating chairs, directors, or presidents of important international academic organizations, or receiving significant international academic awards, and approved through evaluation by the affiliated college(s)/department(s).

#### Article 8

The term "other significant contributions that enhance the academic reputation, research, or development of the University" mentioned in the sixth item of Article 2 refer to faculty members within the University make other significant contributions that enhance the academic reputation, research, or development of the University, and these contributions are approved through evaluation by the Office of Research and Development (hereinafter referred to as "the Office").

#### Article 9

Implementation of the incentives:

1. Each college, according to its distinctive characteristics and strategic planning, establishes its own reward criteria and corresponding point values based on the various academic dimensions specified in Article 2. Faculty members shall apply according to the reward standards set by their affiliated college(s) before the application deadline announced each year by the Office. The applications shall

undergo initial review by the respective college(s) based on their self-defined reward standards, and finally, the University-level Review Committee shall conduct a secondary review and selection based on the points awarded.

2. Applicants must be faculty members within the University, while adjunct faculty members shall submit their applications through their primary employing unit.

3. The evaluation period for academic research achievements shall be the previous year (from January 1 to December 31), and the publication date shall be based on the official release date. The evaluation of international academic indicators can cover multiple years for individual faculty members. The H-index indicator is not limited to research achievements completed within the University as an affiliated academic institution.

4. The announcement of these incentives shall be made by the Office in September each year, and the operation schedule shall be carried out in accordance with the announcement schedule set by the Office.

5. The reward criteria established by each college must be submitted for verification to the Office. These criteria can be adjusted on a rolling basis each year as needed, with updates to reward criteria requiring submission for verification to the Office by the end of July each year.

#### Article 10

The university-level review committee is composed of the Vice President for Research and Development, who serves as the ex-officio convener and chairperson, along with five to twelve impartial individuals from both within and outside the University who have demonstrated outstanding academic performance in relevant fields.

#### Article 11

The distribution of these incentives will be contingent upon the overall financial status of the "National Tsing Hua University Talent Development Fund" for the respective fiscal year. Following approval by the fund's management unit, the University President will authorize proportional allocation of academic research incentives to each college.

#### Article 12

The reward rank and amount for the academic research incentive within each college will be determined by the individual college. Those who meet the following qualifications will also be awarded academic research honors simultaneously:

1. Year ○○ National Tsing Hua University - ○○ (donation title) Distinguished Talent (NT\$500,000 or more).
2. Year ○○ National Tsing Hua University - ○○ (donation title) Distinguished Young Scholar (NT\$500,000 or more).
3. Year ○○ National Tsing Hua University Talent Development Fund - Distinguished Research Award (NT\$300,000).
4. Year ○○ National Tsing Hua University Talent Development Fund - Research Award (TWD200,000).
5. Each college may set other award amounts by itself, provided that the academic research honors in Subparagraphs 1 to 4 shall be awarded only if the requirements for the award amounts in Subparagraphs 1 to 4 are met.

Article 13

These Regulations are implemented following review and approval by the University Affairs Council and the University Endowment Fund Management Committee.